

# SPARK<sup>HR</sup>

**Spark** from Aplectrum Solutions Ltd – the innovative, web and cloud based HR & Payroll software solution exclusively designed for manufacturing companies, specially RMG industry.

## HR & Payroll Software

### Specialized for Manufacturing Industry









Employee information management and payroll processing are so easy and flawless now with **Spark!**

### Why Spark?

- 01 Managing and generating salaries for over 50,000 employees
- 02 Web and cloud based, extremely faster
- 03 Exclusively designed for manufacturing industry specially apparel industry
- 04 Best support for auditing and compliance
- 05 Best and instant support using remote desktop
- 06 Life time support for labor law gazette
- 07 Highly customizable access privilege
- 08 Robust rostering capability
- 09 Raise productivity and Efficiency
- 10 Cover entire life cycle of an employee for the manufacturing industry

- Spark will **save monthly around BDT 2 to 5 Lakh BDT** even more based on your worker size.
- **Use Spark** from office, home or **anywhere**.
- It will ensure **pay only for the hours** that worker worked, pay only for the items they produced.
- **No cost** for you to manage your **server** and **IT people**.
- System and its navigations are **very easy** for you to **operate** and **maintain**.
- All the related HR audit & compliance **supports, reports, data analytics** and **dashboard**.
- **Projections** and analysis on what **employee turnover** will be in next six months.
- **Forecast** on **salary and benefits** in the upcoming months considering recent months.
- Back-office **notification** with a perfect dashboard.
- Assign workers in **any type of rotating shift** and too many freedoms on shift allocation.



-  Employee Information
-  Payroll
-  Bonus
-  Piece rate Salary
-  Loan & Advance
-  Attendance
-  Leave Management
-  Shift & Roster

-  Employee Performance Appraisal
-  Employee Self-Portal (ESP)
-  Approval Process (Maker & Checker)
-  Training Information
-  Provident Fund
-  Income Tax
-  User Management and Access Control System
-  Analytics and Dashboard

## REPORTS:

Spark providing 100+ default report as per necessity.  
Such as :

- Salary Reports
- Job Card Report
- Different Attendance and Leave Reports
- Bonus and Increment Reports
- Advance Payment and Loan Report
- Final Settlement Report
- Government Approved Compliance Reports
- Maternity Leave Report
- Custom Employee Report
- Official letter and Application Generate.
- Employee Out of Office Info History
- Employee Gratuity Report
- Piece Rate Tabulation Report
- Continuous Absent and Show Cause Letter
- And many more...

## OUR VALUABLE CLIENTS



- HMCL Niloy Bangladesh Ltd.  
(A concern of Nitol Niloy)
- Anontex Group
- N&I Group
- Fraulen Fashion Ltd.
- Shob Meher Spinning Mills Ltd.
- Galaxy Sweaters & Yarn Dyeing Ltd.
- Juvenile Sweaters Ltd.
- Knit Man Composite Ltd.
- Lamisa Spinning Ltd.
- Manohar Filament BD Ltd.
- Rib Line Fashion
- Suprov Composite Knit Ltd.
- RRA Sweater Ltd.
- Sagacious Fashion Ltd.
- Seha Design Ltd.
- Suprov Melange Spinning Ltd.
- S.S. Sweater Ltd.
- Unisense Apparels Ltd.
- Suprov Spinning Ltd.
- Zaman Spinning Mills Ltd.
- Zara Denim Ltd.
- Suprov Rotor Spinning Ltd.
- Zara Label & Packaging Ltd.
- And many more...

### Contact Us



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**Give us a shout,  
we'll make you a believer**